



**Angelo State University**  
**Operating Policy and Procedure**

**OP 52.10: Employee Conduct, Coaching, Corrective Action, and Termination**

**DATE:** January 22, 2020

**PURPOSE:** The purpose of this Angelo State University (ASU) Operating Policy/Procedure (OP) is to establish policy regarding non-faculty employee conduct, coaching, corrective action, and termination.

**REVIEW:** This OP will be reviewed in January every two years, or as needed, by the Director of Human Resources, System Vice Chancellor and General Counsel, and System Office of Equal Opportunity, with recommended revisions forwarded to the University President.

**POLICY/PROCEDURE**

Non-faculty employee conduct, coaching, corrective action, and termination are governed by Texas Tech University System Regulation 07.07, which can be found here: [www.texastech.edu/offices/cfo/system-regulation-07.07-employee-conduct-coaching-corrective-action-termination.pdf](http://www.texastech.edu/offices/cfo/system-regulation-07.07-employee-conduct-coaching-corrective-action-termination.pdf).